

ANNUAL REPORT 2014-2015

GRAI AIMS to create a responsive and inclusive mature age environment that promotes and supports a quality life for older people of diverse sexualities and gender identities.

INTRODUCTION

This year has been rich in social and educational events as, over the past twelve months, GRAI's activities have taken on new depth, particularly in our relationships with the aged care sector. Our *Right To Belong* training program, funded by the Federal government, has substantially increased GRAI's profile in the sector, which is paying further dividends as we receive a regular invitations to speak at a variety of fora, from peak body conferences to local government workshops.

GRAI has always considered community building a key priority – we need a strong, interconnected community for LGBTI elders to both thrive in themselves and go on to inspire others. This year we have expanded our program of activities in the community, which has been enormous fun and very rewarding. However, organising successful events takes a good deal of time and energy, and I would like to acknowledge our Board members for their support.

Research and advocacy, although at a lower ebb than in previous years, have not been neglected as we continue to take advantage of various opportunities to develop new insights, have input into policy making and share information about LGBTI elders' issues with governments and other agencies.

This report expands on all these activities and I invite you to consider that almost all these achievements have been carried out on a pro bono basis by your dedicated GRAI team. This raises questions of sustainability and our next important challenge is to develop a sound financial model to support this important work.

This is an exciting time to be involved in activism for older LGBTI Australians: the curtains of invisibility are being drawn back, the deleterious effects of long-term marginalisation are being acknowledged, and increasingly we are seeing care providers, governments and both mainstream and LGBTI communities taking active steps to ensure inclusive citizenship for LGBTI elders.

The emerging narrative for older LGBTI adults, 'now you see us', issues a challenge to our whole society to acknowledge LGBTI elders' 'right to belong'. We are proud that GRAI is playing a significant role in constructing an environment where, not only is it now safe to make such a declaration, but that conditions are ripe for meaningful actions to flow from it.

- June Lowe, GRAI Chair

MOVING HOUSE

This Financial Year saw GRAI move into our new office co-located with Southcare Manning. This is a hugely significant step forward for us, and we warmly thank Southcare CEO, Dr Nicky Howe and all Southcare staff, management and Board members for their generosity and for making us so welcome.

Southcare CEO Nicky Howe, welcoming GRAI Chair, June Lowe to the new GRAI office, 31 March 2015.



EDUCATION AND TRAINING

‘RIGHT TO BELONG’

GRAI’s participation in the national roll-out of LGBTI awareness training in the aged care sector began in May 2014. By the end of the 2014-2015 Financial Year we had delivered 23 training sessions (2 of these sessions were delivered in the previous Financial Year). We continue to get very positive feedback from workshop participants (see sample of comments below) and interest continues apace: at the time of writing, only 4 bookings remain available of the original 44 allocated sessions. Although the majority of the sessions have been in the metro area, we have also delivered training in the South West and the Wheatbelt, with country interest exceeding our expectations.

Funding

The national training program is funded by the Federal government, and responds to the Commonwealth law reform of 2013 granting ‘Special Needs’ status to LGBT elders, which requires the aged care sector to provide LGBTI inclusive services. This funding expires in June 2016, and it is unknown at this stage if on-going funding will be available. For the future, we aim to develop a cost-recovery model for the future delivery of these trainings, and a broader range of training options.

The Quality Agency

The Quality Agency is the body responsible for the accreditation of aged care service providers: the ‘gatekeepers’ ensuring adherence to required standards. A specially designed training session was delivered to Quality Agency assessors in every State and Territory, GRAI being responsible for the WA component. Since then, assessors are asking specific questions during their site visits, now requiring services to provide information on how they demonstrate inclusivity. Nationally, we are seeing this stimulate further requests for LGBTI inclusivity training!



Right To Belong (RTB) participants, Hall and Prior, West Perth 10/4/15



RTB participants, Brightwater, Birralee, Innaloo 5/12/14



RTB participants, Brightwater, The Cove, Mandurah 28/11/14



RTB participants, Chaplains course, Bethanie, 13/10/14

THANK YOU

The successful progress of the Right To Belong training project has been made possible by the following people:

TEAM OF TRAINERS – in Perth: Genevieve Major, June Lowe, Sandra Norman, Graham Lovelock, Jude Comfort, and in Albany: Annette Sanders and Marj Wilson. Susanne Shearn (Hadow) also assisted with 3 sessions, giving participants personal insight into her trans journey.

PROJECT MANAGEMENT GROUP – Beth Cameron from LASA, Ann Zubrick, Brett Tizard, Leonie Stickland, Treasurer Sue McLeod, and Chair, Steve Singer. Also we thank past Treasurers Dee O'Neill and Cettina Raccuai.

PROJECT COORDINATORS – Dr Susan Harwood was the inaugural Project Co-ordinator, working with us until the end of April 2015, when she moved to take work overseas. June Lowe then took over this role from May 2015.

TRAINING PARTICIPANTS – This Financial Year, two 'open' training sessions were held in partnership with Community West, catering for participants from a range of organisations. Other sessions were conducted 'in house' for the following organisations: Brightwater (6 sessions), Hall and Prior (4 sessions), Rise Community Network (2 sessions), The Bethanie Group, Baptistcare (2 sessions), Southcare, Kincare, Echo Community Services, CY O'Connor Northam, and The Quality Agency.

Quotes from training sessions 2014-2015

" *It is something I can apply practically in my everyday work.*

" *I feel so much more informed and will certainly take this session and information back to my organisation.*

" *Great refresher/update of information. Challenged my own perceptions and values. Assisted to look at this group of people and understand diversity in the ageing community.*

" *Increase[d] my own knowledge base which will influence my work practices in providing best practice service delivery and also assist to provide on-going support to my team as the section leader.*

" *This was a fantastic workshop. It was formal/informal and very informative day. The facilitators were friendly and knowledgeable. Most useful defining LGB, resources, legislation. Thank you too for Susanne's bravery and disclosure.*

VAL'S CAFE (LA TROBE UNIVERSITY)

In January 2014 GRAI signed an MOU with Val's Cafe (part of the Sexual Health and Ageing Program at La Trobe University) to audit their training program, the *Aged Care How2*. We completed the final two sessions of this 5-part program in July and September 2014 and aim to deliver the same program in Western Australia in 2016.

On 28 – 29 November 2014, three Board members (June Lowe, Jude Comfort and Wendy Bennett) also attended the First National LGBTI Ageing and Aged Care Conference, organised by Val's Cafe, with both June and Jude delivering papers to the conference.

Our relationship with Val's cafe continues as GRAI was involved over several months as a collaborative partner in organising the Second National LGBTI Ageing and Aged Care Conference (Melbourne, Sept 2015), a great event which will feature in next year's Annual Report!

We warmly acknowledge and thank Dr Catherine Barrett, lead researcher at Val's Cafe, for her commitment to capacity building for GRAI and other organisations nationally. Catherine's generosity of spirit has been most influential in 'raising the bar' for inclusivity across the country.

EDUCATION AND AWARENESS RAISING

This year GRAI has enjoyed many great networking opportunities and continues to build relationships with organisations and individuals in many areas. Our work has featured collaborations with Advocare, The Women's Council, Alzheimers Australia and Val's Café, and we have received support from LASA, Southcare and UWA.

Highlights include two trips to WA by Dr Catherine Barrett (in July/August and September 2014) and an extraordinary evening event at UWA with renowned former High Court Judge, The Hon Michael Kirby, in March 2015. These events attracted excellent media attention and provided valuable opportunities for awareness-raising about issues facing older LGBTI people.

Financial year 2014-5 EDUCATION & AWARENESS RAISING CALENDAR	2014
Social Justice Ecumenical Round Table – June gave an informal presentation to representatives from a number of faith organisations which was well received by members of this socially progressive group.	22 July
Sexuality, Dementia and Diversity – GRAI, in partnership with Alzheimers Australia (AA), organized this packed workshop at Northbridge Piazza, with presentations by Dr Catherine Barrett (Val's Café), Dr Dan Parker (GRAI) and Genevieve Major (AA).	31 July
Sexuality, Gender and Elder Abuse – organised by GRAI and held at Southcare, this successful workshop highlighted additional risk factors for LGBTI elders, with speakers Dr Catherine Barrett (Val's Cafe), Angela Hartwig, (CEO The Women's Council), and June Lowe (GRAI).	2 September
Third Elder Abuse Conference – GRAI networked at this conference promoting the <i>Right to Belong</i> project, and also GRAI Board member, Wendy Bennett, gave two presentations.	4 September
Trans Ageing Seminar 2014, Manchester, UK – June Lowe attended this forum, part of Economic & Social Research Council's (ESRC) Seminar Series, <i>Minding the Knowledge Gaps</i> . Capitalising on a family visit to the UK, June was fortunate to attend and learn more about issues affecting older trans people as they age.	10 September
Dementia Training Study Centre (DTSC), Curtin University – GRAI Board members Jude Comfort and Dan Parker on the panel following a screening of the film, <i>Gen Silent</i> .	24 September
First National LGBTI Ageing and Aged Care Conference, Melbourne – GRAI's Jude Comfort and June Lowe both presented papers, and Wendy Bennett also attended this important conference, organised by Val's Cafe.	28-29 September



Senator Dean Smith and
The Hon Michael Kirby,
UWA, 26/3/15



Promoting GRAI with
colour: info stall at
DBMAS Symposium,
18/6/15

Financial year 2014-5 EDUCATION & AWARENESS RAISING CALENDAR	2015
<p>LGBTI inclusivity workshop for Office of the Public Advocate (OPA) – Helen Makeham, GRAI Board member and Guardian with OPA, organised this event for staff and management at OPA. Presented by June Lowe, the workshop gave background to the special risk factors facing LGBTI elders and opened important discussion about possible scenarios these ‘officers of last resort’ may encounter in their work.</p>	4 March
<p>Planning for your future (I) – Helen Makeham gave a presentation to Prime Timers at their monthly meeting: a snapshot description on the importance of Wills, Enduring Powers of Attorney, Enduring Powers of Guardianship and Advanced Health Directives.</p>	8 March
<p>Planning for your future (II) – held at Citiplace, this half-day public workshop went into more depth on the above topics, and featured presentations by Helen Makeham (OPA) and Etta Palumbo from the Public Trustee. This popular workshop was organised by GRAI and kindly sponsored by Senator Dean Smith.</p>	11 March
<p>Dementia Training Study Centre (DTSC) Networking Seminar – GRAI’s Jude Comfort gave a presentation on ‘<i>Why LGBTI ageing should be everyone’s business,</i>’ raising awareness to over 80 aged care practitioners at the seminar.</p>	18 March
<p>The Hon Michael Kirby, Older and Bolder: Transforming the rights and well-being of older GLBTI Australians – sponsored by the UWA Business School, this evening was an absolute highlight of the year. Being simultaneously an important awareness raising event as well as a social function and fundraiser, it was a huge success on all counts. (<i>See also following page</i>).</p>	26 March
<p>‘Umbrella for an Elephant’, Aged and Community Services WA (ACSWA) State Conference – Michael Kirby was the keynote speaker at the morning Plenary, during which he roundly praised the work of GRAI. Our workshop which followed, ‘<i>The role of training in addressing LGBTI issues in aged care services</i>’ thus attracted an excellent audience, and numerous enquiries regarding future training.</p>	27 March
<p>Interpersonal and family violence, The Women’s Council – June Lowe contributed to this workshop, presenting on ‘<i>The violence of invisibility</i>’ to refuge workers and others.</p>	22 May
<p>Bentley Health Service – Jude Comfort presented an LGBTI awareness session to approximately 30 staff, including nurse managers, assistants and support staff.</p>	27 May
<p>Independent Living Centre (ILC)/Regional Assessment Service (RAS) – June gave a special inclusivity workshop to ILC/RAS workers (a shorter format being outside the standard <i>Right To Belong</i> training).</p>	6 June
<p>Tides of Change, Symposium by Dementia Behaviour Management Advisory Service (DBMAS) – June Lowe attended this event, gaining interesting information, making some good contacts and also promoting GRAI activities with a stall that was voted the most colourful of the conference! (<i>Pic page 4</i>).</p>	18-19 June
<p>WA Country Health Services (WACHS) – a mini presentation was given to a WACHS meeting in Perth, aiming to stimulate interest in <i>Right To Belong</i> training in rural/remote areas. Delivery by video conference is being considered to meet requests in the Kimberley and other rural/remote areas.</p>	25 June

LGBTI COMMUNITY CONNECTIONS

SOCIAL EVENTS – SUPPORTING OUR OLDER LGBTI COMMUNITY

Catherine Barrett's two visits to WA in 2014 provided social opportunities as well as the educational activities listed above. We enjoyed a networking dinner (30 July 2014) and a lively Sundowner (4 September 2014) with GRAI members and supporters at the Brisbane Hotel.

The Hon Michael Kirby generously supported GRAI as a guest speaker at an event (26 March 2015), *Older and Bolder: Transforming the rights and well-being of older GLBTI Australians*, and was joined by panelists Greg Mahney (Advocare) and EO Commissioner Alannah Lucas. Mr Kirby spoke eloquently on the effects of social history on older LGBTI people, including drawing on his own experience, and reflected on the changing social and legal landscape. The evening was a highlight for GRAI members and supporters who also had an opportunity to meet and mingle with Mr Kirby, a man of almost legendary status for his compassionate and intelligent advocacy for human rights causes over many years. We thank the UWA Business School for their kind sponsorship of this event.

Lesbians Who Lunch – this GRAI initiative began in November 2014, and invites older lesbians to meet monthly for lunch, at venues all over Perth. We have explored some of Perth's beautiful cafes from Hillaries to Gosnells, more centrally at Maylands and the city, and had a couple of delightful picnics at Kings Park. In June 2015, we held a special lunch at Southcare, with guest speaker, author Meg Merrilees, attracting a larger crowd to hear her entertaining book reading. LWL fills an important niche as there is a dearth of social opportunities for older lesbians in Perth.

GRAIs Tenth Anniversary was celebrated at Loton Park Tennis Club on Sunday 22 Feb 2015 – providing an opportunity for GRAI members old and new to mingle and recall the many events of the past decade. This was a wonderfully warm event that acknowledged the early work of the founding members along with GRAIs more recent achievements as we go from strength to strength. Heartfelt thanks to all (too numerous to mention here) who have contributed to GRAI over the last 10 years!

Office Warming and Sundowner – GRAIs partnership with Southcare and move into our new office provided another great reason for a celebration and get-together on 13 May 2015. Members and supporters were able to have a sticky beak tour the premises, and naturally, beverages and delicious canapés were part of the mix, as people gave thought future uses of the Southcare hall for activities that would interest the older LGBTI community.



Dr Catherine Barrett



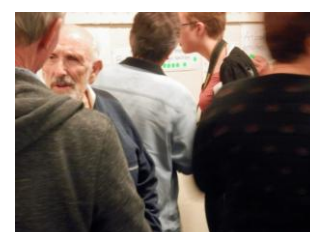
Michael Kirby, Alannah Lucas, Greg Mahney, and GRAI Board members, UWA 26/3/15



Lesbians Who Lunch meet monthly in cafes around Perth



GRAIs 10th Anniversary, Loton Park 22/2/15



Office Warming and Sundowner, Southcare 13/5/15

Pride 2014-5 – GRAI proudly participated in Pride 2014, hosting an inaugural **COMMUNITY BREAKFAST** at Russell Square on 15 November and a fundraising **SUNDOWNER** at the Urban Orchard on 21 November. Both provided lovely, mellow opportunities for older LGBTI to socialise as well as a chance to meet new friends in the community.

PRIDE PARADE (22 November), gave GRAI a chance to shine, and our award-winning float certainly attracted plenty of attention while participants had a fabulous time playing to the cheering crowds.

PRIDE FAIRDAY (15 February 2015). Fairday is a key time for GRAI to meet people in our community, and this year we took full advantage the opportunity with a double stall. With lots of events and activities on offer (plus the only coffee machine in the park) we had a very busy and productive day!

Individual support – this year we have had a few calls for support for individual community members. Although we are not set up with an official Community Visitors Scheme, we have had success making informal links and putting people in touch with (trusted) others who live nearby.

Research and community outreach – We launched a small research project *Older LGBTI Needs Survey* at the Pride Fairday 2015, and will add to this as time and resources allow.

We also explored an initiative suggested by Genevieve Major and Lloyd Johnson for a web-based project promoting LGBTI intergenerational connections. **Q CONNECT** may take off at a later stage if time and resources allow.



GRAI Community Breakfast, Russell Square, 15/11/14



GRAI Pride float, Pride Parade, 15/11/14



GRAI stall at Fairday, Hyde Park, 15/2/15

Thanks to all Board members for their stalwart support in organising GRAIs social events. The results have been so successful, and great fun!



GRAI NEWSLETTER

GRAI Matters, our Quarterly Newsletter promotes GRAIs activities, as well as highlighting national and international research and news items on older LGBTI issues. *GRAI Matters* is a good read for the community, the aged care sector and policy makers, and an excellent resource for anyone interested in LGBTI ageing. Thanks to *GRAI Matters* Editor, GRAI Board Member Brett Tizard.

Social media and Web page – GRAIs web page continues to be a work in progress. Our thanks to all who have contributed trying to bring it to the standard to which we aspire! Also thanks to GRAI Secretary Wendy Bennett for maintaining GRAI's Facebook page – an excellent news vehicle.

ORGANISATIONAL NETWORKING & PARTNERSHIPS

Our connections with other organisations are an important part of GRAI's work. Not only do we continue to learn from and be inspired by our partnerships, but our engagements also increase GRAI's profile and help us to 'punch above our weight' in contributing to debate and advocacy for LGBTI elders.

Southcare Inc – Southcare is an important ally for GRAI, having most generously supported us with office facilities at their premises in Manning. In addition to the GRAI office, we have made good use of the hall for events at 'Southcare Central', as well as the Southcare Boardroom for GRAI meetings. We have also had the opportunity to attend some of Southcare's 'Unconventions' – seminars which showcase talent of upcoming young leaders and provide valuable insights and advice for Board and organisational management.

Warm thanks to Southcare CEO, Dr Nicky Howe, who has been a wonderful mentor, inspiration and support. Thank you Nicky.

National LGBTI Health Alliance (the Alliance) – GRAI is an active member of the Alliance and part of the Alliance's Ageing and Aged Care Working Group, which meets through regular phone link ups and as a member of the Silver Rainbow Alliance, a New Zealand/Australia collaboration to share information and resources on LGBTI ageing.

GRAI representatives (June Lowe, Susan Harwood, Dan Parker, Geoff Davies and June Lowe) attended the Alliance's roundtable on 12-13 August 2014 to debate future priorities for the Alliance as well as to develop a suite of priorities which were presented to Senator Dean Smith (representing then Min for Ageing Mitch Fifield). June and Dan also co-facilitated a workshop on 'Healthy Ageing: More to Aging than Aged Care'.

On 5 March 2015, June attended an Alliance forum in Sydney to review the training materials. We also discussed future innovations that could be pursued by the Alliance and its partners to promote healthy ageing for LGBTI seniors.

Council of the Aged (COTA) – June represents GRAI on the COTA Policy Working Group. Of particular interest this year was the launch of COTA's paper, *Security of tenure for the ageing population in WA* (Nov 2014), by Prof Eileen Webb at UWA. GRAI contributed to the chapter on LGBTI seniors.

Leading Aged Services Australia (LASA) LASA CEO, Beth Cameron, has shown unwavering support for GRAI and enthusiasm for our work. She helps promote our events through LASA networks, organized a forum for LASA Young Leaders group with Catherine Barrett, and even participated on the 2014 GRAI Pride float! Beth is a member of the Project Management Group for the *Right To Belong* training project, and hosted meetings at the LASA office. Thanks Beth!

Senator Rachel Siewert and Senator Dean Smith – Our thanks to two West Australian Senators, Rachel Siewert (Greens) and Dean Smith (Liberal) who have been engaged in the work of GRAI, both personally and in their capacities on various committees. Rachel's office is always generous in helping GRAI in numerous ways, including equipment and photocopying. She also generously sponsored an LGBTI elder to attend the HiD conference (2015).

This year, Dean kindly sponsored our 'Planning for the Future' workshop (11 March 2015) and spoke at the opening of our evening with Michael Kirby (26 March 2015). He also invited GRAI to join a round table in his office with about 20 representatives from the aged care industry to speak with (then) Minister for Ageing Mitch Fifield (17 April 2015). This provided a rare opportunity to have the ear of the Minister.

Prime Timers – We value our relationship with Prime Timers – they do excellent work providing social support for older gay men, and also kindly offer invaluable networking for GRAI events among their members. In return, we promote PT at every opportunity!



City of Vincent – Following a meeting with City of Vincent Mayor, John Carey, the City hosted a GRAI forum, *Safe Space for LGBTI Elders*, as part of their monthly Seniors' Information Sessions. Jude Comfort led the forum, which explored a wish list for an LGBTI inclusive Vincent and was appreciated by all. Feedback from the workshop was provided to the Mayor. GRAI also held an information stall at City of Vincent *Active Ageing Expo* on 12 November 2014.

LAW REFORM AND ADVOCACY

There have been no further law reform initiatives this year affecting older LGBTI Australians. However, GRAI has continued to have a presence in debate and policy development, with input to the Australian Human Rights Commission's position paper on LGBTI rights, and engagement with the progress of the National LGBTI Ageing and Aged Care Strategy through the DSS Working Group. We also gave written and oral submissions to a State government enquiry on Ageing.

Australian Human Rights Commission (AHRC)

In developing its position paper on LGBTI Australians, the AHRC conducted a series of consultations around the country. GRAI Board member, Conrad Liveris attended the meeting in Perth on 14 October 2014 with Human Rights Commissioner, Tim Wilson, a round table discussion hosted by Living Proud. Elements of GRAI's submission on issues affecting LGBTI elders

were reflected in the AHRC's final report, *'Resilient Individuals: Sexual Orientation, Gender Identity and Intersex Rights'*.

GRAI also continues to distribute the AHRC brochures outlining the changes to the Sex Discrimination Act as part of our training to aged care providers.

DSS, National LGBTI Ageing and Aged Care Strategy Working Group

The National LGBTI Ageing and Aged Strategy, released by the Labor government in 2013, is a blueprint for government action following law reform establishing LGBTI elders' special needs. With the change of government, responsibility for this work was transferred to the Department of Social Security (DSS), and progress on the Strategy was delayed. In the first quarter of 2015, the DSS

reconvened the Working Group to consult on the progress of the Strategy.

June has attended two meetings in Canberra (13 April and 21 August 2015) as a member of this Working Group, which reports on the progress of the Strategy and recommends priority areas for future action (and funding) by the Department.

State Government Submission

At the close of last Financial Year, we wrote a submission to the State government's enquiry on the Policy Implications of an Ageing Community, held by the Community Development and Justice Standing (CDJS) Committee. Following this, and capitalising on Catherine Barrett's visit to Perth,

June and Catherine spoke with Committee chair, Margaret Quirk and 2 other committee members, underscoring the historic vulnerabilities of the older LGBTI community and the need for State policies to mirror Commonwealth requirements mandating inclusive services (1 August 2015).

GRAI BOARD AND OTHERS

The work of GRAI would not be possible without our Board. As Chair, I extend my sincere thanks to everyone who has given attention to innumerable emails, attended lengthy meetings and assisted with decisions and events. With GRAI's busy agenda, it is inevitable that being on the Board will require a level of commitment, and I appreciate the Board's support as well as other community members who have helped along the way.

My thanks to Board members Wendy Bennett (Secretary), Dave Nicholson, Leonie Stickland, Brett Tizard, Jude Comfort, Helen Makeham, Conrad Liveris, and Sue McLeod (Treasurer), also to Lisa Rynne and Cettina Raccuai who left the Board earlier in the year for personal reasons. I also thank community members, Susanne Hadlow, Jane Maynard, Mel Thomas, Janice Frayter, Giz Watson and Danni Brand. Your contributions are very much appreciated.

GOVERNANCE AND FINANCES

FUNDING APPLICATIONS

Earlier this Financial Year we submitted two funding applications, which unfortunately were not successful.

- ❖ On 23 July 2014, we joined with Southcare applying for an ACSIHAG (Aged Care Service Improvement And Healthy Ageing Grant) for an older LGBTI community outreach and social history project.
- ❖ On 6 August 2014 we applied to GALFA (Gay and Lesbian Foundation Australia) for a grant for a photography project to raise awareness of older LGBTI people and challenge ageist stereotypes.

Next year we plan to make more attempts to gain funding for further research and for important social inclusion projects for LGBTI elders.

MEMBERSHIP

GRAI membership provides a relatively small contribution to our finances. However, we consider the GRAI membership base is critical to keep us connected to our constituency, and are pleased that the number of members continues to steadily increase. In 2014-2015 GRAI membership has grown from 39 to 50 financial members, including corporate memberships from LGBTI organisations and aged care service providers.

FUTURE FUNDING

Last year's Annual Report noted, 'With our delivery of aged care training, GRAI now has the opportunity to move into a social enterprise model to sustain our (unfunded) advocacy and outreach activities'.

Building on our experience, we are now in a good position to realize this aim and provide a number of professional services to the aged care sector. The first of these is a contract with a service provider for a year-long organizational LGBTI inclusivity course, to be delivered in 2016. This is an exciting development for GRAI, which we hope will put our work on a more sustainable footing, while also furthering our objectives to create safe and welcoming ageing environments for LGBTI elders, at home, in care and in the community.

Thank you for your support!

June Lowe



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