



There has been a great deal of recent change to improve the social and legal status of LGBTI people. However, we are now experiencing LGBTI-phobia in more subtle ways, and embedded (often inadvertent) practices continue to create distress and feelings of exclusion.

Half-day workshop (3.5 hours) for maximum of 25 people with participant packs to support the training.

Two facilitators with lived experience and up to 4-hours follow-up consultation if required.

LGBTI inclusivity Workshop

NFP/Community organisations
\$1770.00 plus GST

Government/Corporate
\$2270.00 plus GST

Bookings Training@grai.org.au

Specific focus training

Half day workshops are available, and material can be developed to suit your organisations specific staff and client group.

Understanding the needs of Trans,
Intersex and HIV+ Elders

LGBTI Elder Abuse

LGBTI Elders and Dementia

LGBTI Intimate Partner and Family
Violence

LGBTI Inclusive Practice Workshops

GRAI 
GLBTI Rights in Ageing Inc.

Further information

For further information contact eo@grai.org.au
or phone **0484 639 886**.

For bookings contact Training@grai.org.au.

Learn more at grai.org.au

GRAI 
GLBTI Rights in Ageing Inc.

GRAI
*Gay, Lesbian,
Bisexual, Trans
and Intersex Rights
in Ageing Inc* was
established in Perth
in 2005 to protect the
rights and well-being
of older LGBTI people.

We provide **advocacy, training, research and community outreach.**

Since 2014, GRAI has delivered our ‘Right To Belong’ LGBTI inclusivity training to the aged care sector, as part of the federally funded National LGBTI Ageing and Aged Care Training Project.

In addition to our work with the National LGBTI Ageing and Aged Care training program, GRAI offers expertise in the **provision of culturally safe and welcoming services to LGBTI people** who may be accessing advice and support across a wide-range of community and business organisations.



I found the training very engaging, informative and useful. The presenters were very knowledgeable and welcomed questions.



GRAI LGBTI inclusivity training will:

- Increase staff awareness, knowledge, and empathy for LGBTI clients and peers.
- Build staff confidence to provide an inclusive service that enhances the reputation and outcomes of your organisation.
- Improve cultural safety and care outcomes for LGBTI clients and employees.
- Benefit your organisations work culture and staff wellbeing.



| Content | OUTCOMES Participants will: |
|---|---|
| Cycle of invisibility and re-invisibility <ul style="list-style-type: none"> • Introducing the issues • Why inclusivity matters | Be motivated to enhance LGBTI inclusivity |
| Understanding stigma <ul style="list-style-type: none"> • Origins of prejudice and effects • Highlighting hetero normativity | Use reflective practice to explore their own experience of prejudice and its impacts and be able to recognise and confront prejudicial practices wherever they occur. |
| Basic GLBTI information <ul style="list-style-type: none"> • History and its legacy • Unpacking sex, sexual orientation and gender | Understand LGBTI social history to engage empathetic responses. Have increased clarity regarding sexual orientation and gender identities. |
| Inclusive Practice <ul style="list-style-type: none"> • Best practice and affirmative actions | Be confident Allies, including using LGBTI-inclusive language. Generate strategies to provide an LGBTI-positive environment and reputation. |



I don't want special treatment, I just want the same opportunities as anyone else, to not have to conceal who I am at work.