

Do you engage with people 50 years and older: through NDIS, recreation/ sporting activities, community/social groups, housing, education, employment, counselling or volunteering?

Is your organisation welcoming, inclusive respectful and safe for older LGBTI people?

Are your staff confident in their knowledge of LGBTI social history and the impacts of prejudice and discrimination on health and well-being.

Is your organisation a safe and welcoming place for LGBTIQA+ staff?

Onsite workshops

Half day workshop (4 hours) for a maximum of 15 people with participant material to support the training.

Full day workshop (7 hours) for a maximum of 15 people with participant material to support the training.

Short talks. One-hour introductory talk covering the basics: sex, gender and sexuality, historical discrimination and prejudice and the impact on the health, wellbeing and visibility of older LGBTI people.

If you are interested in a booking a workshop, please contact us for a quote training@grai.org.au

Specific focus training

Half day workshops are available, and material can be developed to suit your organisations specific staff and client group.

Understanding the needs of Trans, Intersex and HIV+ Elders

LGBTI Elder Abuse

LGBTI Elders and Dementia

LGBTI Intimate Partner and Family Violence

LGBTI Inclusive Workshops

GRAI 
GLBTI Rights in Ageing Inc.

Further information

For further information contact eo@grai.org.au or phone **0484 639 886**.

For bookings contact Training@grai.org.au.

Learn more at www.grai.org.au

GRAI 
GLBTI Rights in Ageing Inc.

GRAI – *Gay, Lesbian, Bisexual, Trans and Intersex Rights in Ageing Inc* was established in Perth in 2005 to protect the rights and well-being of older LGBTI people.

We provide **SOCIAL SUPPORT SERVICES, TRAINING, RESEARCH** and **COMMUNITY EVENTS**. Since 2014, GRAI has delivered our 'Right to Belong' LGBTI inclusivity training to the aged care sector, as part of the federally funded National LGBTI Ageing and Aged Care Training Project.

In addition, GRAI offers workshops on the **provision of culturally safe and welcoming services to LGBTI people** aged 50+ years who may be accessing advice and support across a wide-range of community and business organisations.



I found the training very engaging, informative and useful. The presenters were very knowledgeable and welcomed questions.



GRAI LGBTI Inclusivity Workshops will:

- Increase staff awareness, and knowledge of the need for LGBTIQA+ inclusive practices.
- Build staff confidence to provide an inclusive service that enhances the reputation and outcomes of your organisation.
- Assist your organisation to work towards sustained and embedded organisational change
- Improve cultural safety and care outcomes for LGBTI clients and employees.
- Benefit your organisations work culture and staff wellbeing.



The purpose of this training is to provide an introductory body of knowledge and frameworks to services and staff providing support to older LGBTI people. To enable them to understand experiences and needs, and work towards the development of LGBTI inclusive environments for people of diverse genders, sexualities, and sex characteristics.

Aged care providers and allied services: frontline staff. Four-hour on-site workshop.

This workshop will introduce participants to descriptions of sex, gender and sexuality. Explain the impact of historical discrimination and stigma and its impact on the health, wellbeing and visibility for older LGBTI people. Support them to be confident Allies and explore strategies they can use to provide an LGBTI positive environment.

Aged care providers and allied services: Team leaders, HR managers, CEOs and Board members. Full day onsite or city venue.

Aged Care Specialisation Verification Framework. GRAI can assist service providers to understand and meet the criteria to achieve the LGBTI Specialisation Verification Framework. Under the Aged Care Quality Standards and Charter of Aged Care Rights, everyone receiving government-funded aged care is entitled to be treated with dignity and respect, and to have their identity, culture, and diversity valued. But some providers go above and beyond, tailoring their services, staff, and organisation to meet the needs of specific groups.

The LGBTI Specialisation Verification helps older LGBTI people find verified providers on My Aged Care who offer specialised care for LGBTI people.



I don't want special treatment, I just want the same opportunities as anyone else, to not have to conceal who I am at work.